

Our client is an international and leading global player in the adhesives industry. For the location in Hamburg/Germany we support the search for a scientific expert who embraces innovation and new ideas as

Senior Scientist – Functional Polymers (m/f/d)

Main duties

- Design and synthesize functional polymers with unique properties.
- Characterize the synthesized polymers, ensuring their functionality and viability for various sustainable adhesive technologies and products.
- Utilize extensive experience in literature search and patents, preferably as an inventor, to contribute to the IP portfolio and strategy.
- Create and develop the technology roadmap and lead key projects.
- Lead an interdisciplinary team of scientists, fostering collaboration and driving innovation.
- Collaborate with external R&D partners, leveraging open innovation opportunities.
- Serve as the responsible specialist, contributing to sustainable product development.

Experiences / Skills / Personality / Education:

- PhD in Polymer Chemistry or Polymer Engineering (habilitation or junior professorship optional).
- Strong technical & academic background, high visibility in the field via patents and publications.
- Familiar with synthesis and characterization of cutting-edge functional polymers (e.g., self-healing, debonding on demand, dynamic networks, shape-memory polymers, and nanocomposites).
- 10+ years of business experience, with at least 5 years in industrial research or development in adhesives or construction chemistry.
- You are a strong networker (universities, institutes, conferences, start-ups, ..) who can collaborate effectively with diverse teams and stakeholders across a global matrix organization.
- You have a customer-centric and service-oriented mindset and a proven track record of delivering results.
- You are process oriented person, strategic with out-of-the-box thinking abilities, hands-on and analytical.
- Business-fluent English, other languages (German) welcome.

What our client offers you:

- A position with a very high degree of freedom, exciting challenges and the opportunity to help develop the future of the dynamic and future-oriented company with passion.
- Interesting development opportunity in a strong global organization at a globally leading company.
- Attractive package, corporate pension scheme as well as various exciting social benefits.

Location: Hamburg

If you are interested in this exciting job opportunity, then please forward your application (CV, reference letters) per Email to Mr. Dr. Achim Gast. We will treat your application with strict confidentiality.